



DIAA Log

June 2014

*DEFENSE INTELLIGENCE AGENCY
DIRECTOR, DEPUTY TO DEPART AGENCY*

In a joint message to the DIA workforce on 30 April DIA Director, LTG Michael T. Flynn and his Deputy, David R. Shedd, announced that they will depart the agency and retire by early Fall 2014. LTG Flynn has served as 18th Director of the Defense Intelligence Agency since 24 July 2012. Mr. Shedd joined the agency as deputy director in August 2010. In their message LTG Flynn and Mr. Shedd said, “As we look back on our nearly 70 combined years of service to DIA, our military, the Intelligence Community (IC), and to our nation, we are proud of the legacy of sustained superb performance of the thousands of men and women we have served alongside throughout these many years. It has been our distinct honor to serve with you and so many others in defense of our nation. They added, “Today and tomorrow DIA is clearly postured to achieve even greater heights due to the establishment of our fully integrated intelligence centers, enhancements to all-source analysis and building the Defense Clandestine Service.” “We have refocused emphasis on training, education and professional development. We have harnessed your creative power to grow the seeds of innovation. Our investment strategies are smarter. We are a leading voice and implementer within the IC for the seminal IC ITE initiative. We have created a new Science and Technology Directorate that now has considerable momentum. We are transforming our all-source analytic enterprise, especially in support of our Warfighters. We have integrated Mission Services to provide seamless support around the world. And we achieved all of this and more, together. During their tenure, LTG Flynn and Mr. Shedd led an agency transformation that has brought much needed integration to the agency’s intelligence operations, efficiency to business processes and has shaped and developed the workforce – applying lessons learned during more than a decade of war. That transformation has enabled the agency to respond to recent crises without having to create special task forces or move people. DIA has integrated its capabilities to maximize agility for a rapidly changing global landscape. DIA’s new operating model focuses on Integrated Intelligence Centers that proactively network agency capabilities worldwide. Four regional centers and one functional center closely integrate DIA

analysis, collection and S&T capabilities – together with embeds from our IC partners – to provide agile, comprehensive support to defense intelligence customers from the tactical to the strategic level. These initiatives have helped reshape DIA culture to help build and reinforce an environment that empowers the workforce, encourages integration across disciplines, and enables a unity of effort to support DIA’s mission. The entire message can be found at www.dia.mil.

Doug Wise has been selected as the agency’s next Deputy Director. He comes from CIA, where he served in a number of top leadership and operational roles. After being commissioned from West Point, Wise served as an active duty infantry officer in the Army and graduated from the Army’s Command and General Staff College at Fort Leavenworth, Kan. He earned master’s degrees from the Dartmouth College School of Arts and Sciences and from the Thayer School of Engineering, and completed a post-graduate fellowship at Los Alamos National Laboratory. Wise also did a tour of duty in the Pentagon with the then-classified National Reconnaissance Office. “I had the privilege of working alongside Doug while we were in Iraq, and I witnessed his keen intelligence insights, commitment to community integration, and first-hand knowledge of DIA’s unique capabilities and skill sets,” Flynn said. “Doug’s superior

SAVE THE DATE

- 10 June** CAPTAIN Bernard “Bud” Cole, USN (RET.):
[Asian Maritime Strategies: Navigating Troubled Waters at DIA HQ](#)
- 17 June** Defense Intel Forum, Russ Breighner - “Putin’s Capability for Power Projection; Does China have his Back”
- 15 July** Defense Intel Forum, Cal Carnes - “Insider Threat.”
- 19 Aug** Mr. John Moore - “Issues in the Middle East”
- Oct** DIAA Fall Luncheon (Date TBD)
- 18 Nov** Defense Intel Forum, Dr. Dan Burghart - “Putin 2.0, What’s Changed and What Hasn’t” (Tentative Date)
- TBD** DIA Hosted Homecoming event/ Torch Bears Award Ceremony at DIA HQ - TBD Due to Change of Command

service in the intelligence community, his military experience and proven record of partner collaboration – not only in D.C. but in the field – make him an excellent choice.” Wise will arrive at the agency in August for a transition period and assume full responsibilities in September.

DIAC 30TH ANNIVERSARY CELEBRATION

As part of the process of planning a 30th anniversary commemoration of the completion of the DIAC a number of DIAA members who were involved in the planning design, construction and/or move-in of DIA to its new building provided information to the DIA Historian’s office. In addition to an hour long round table the historian provided the following DIAC overview. DIA broke ground on the Defense Intelligence Analysis Center in April 1981. By 1982, it was well on its way to completion. Prior to the opening of the Defense Intelligence Analysis Center (DIAC) – now known as DIA Headquarters – in 1984, the agency was scattered across the National Capital Region in buildings with varied safety and security concerns resulting from age and poor construction. The effort to centralize the agency and improve building conditions began with DIA’s first director, Lt. Gen. Joseph F. Carroll, who requested funds for a new building from Congress in 1963. Until the end of his tenure in 1969, he petitioned Congress five more times to no avail. Proceeding directors Lt. Gen. Donald A. Bennett and Lt. Gen. Daniel O. Graham continued to request funds through the 1970s, primarily to remodel Arlington Hall Station, but were rejected. In 1979, with the help of a small committee, then-Deputy Director of DIA Rear Adm. Albert Kelln gave a statement to the House Armed Services Committee supported by dozens of photographs showing the dilapidated state of the buildings. This presentation proved effective and, after so many disappointing years, Congress appropriated \$32.7 million in fiscal year 1981 and \$73.5 million in FY 1982. Ground-breaking took place on April 21, 1981, with a ceremony officiated by then-Director Lt. Gen. Eugene Tighe. By April 1984, the building was formally completed, six months ahead of schedule and \$500,000 under budget. Then-Secretary of Defense Casper Weinberger dedicated the building at its formal opening May 23, 1984. (For the vast majority of DIA employees, the standing up of the DIAC symbolized the coming of age of the Defense Intelligence Agency. It meant that DIA was here to stay.) Retired Lt. Gen. James Williams, the DIA director who presided over the 1984 opening of the DIAC, spoke to current agency employees May 22, 2014, to celebrate the building’s 30th anniversary. He said, “If I think about how we fought to get this place, it was worth every ounce of effort.”

22 MAY- MEET THE AUTHOR

On 22 MAY about 25 DIA Alumni and employees met in the Hughes Library to hear Anne Speckhard, Ph.D speak about how terrorists think and their motivations. Dr. Speckhard, who speaks Russian, is an adjunct professor at the Georgetown University Medical School. She is married to a former Ambassador to Belgium. She spent ten years interviewing over 400 terrorists and their families to determine what psychological and environmental factors make a person a terrorist and what motivates them to engage in terrorism. Her work was unique: in that she went to the Gaza strip; she stayed overnight in the homes of terrorists in both Gaza and the West Bank; she interviewed friends of suicide bombers in the slums of Morocco; and she went to Moscow after the Chechen terrorists seized several hundred hostages in a Moscow theater. Dr. Speckhard collaborated with a Russian psychologist and did 65 psychological autopsies of the Chechen terrorists. She believes it is possible to intervene and prevent people from becoming terrorists.

As a result of the publication of her views in various papers and eventually in a book, DoD asked her to start a detainee rehabilitation program for 20,000 detainees in Iraq while her husband served as the Deputy Ambassador to that country. The program she started has had a very high success rate in converting people away from the terrorist mold.

In a nutshell, according to Dr. Speckhard, terrorism is politically motivated with few “lone wolf” type individual terrorists. In addition, there are four areas that an individual usually must have satisfaction with in order to become a committed terrorist:

1. A group with goals that he/she agrees with
2. An ideology he/she agrees with. Ideologies usually use faulty logic, usually via a religious belief.
3. A support group that provides social support.
4. Individual motivations.

Dr. Speckhard believes that people who become traumatized by having their homes destroyed or family members killed by government forces, can become radicalized overnight. Her six trips to “Palestine” were a major factor in leading her to this conclusion.

Dr. Speckhard believes that to beat the terrorist, we must beat their emotions; logic is secondary.

**27 MAY- DEFENSE INTEL FORUM
PULCINELLA RESTAURANT, MCLEAN, VA**

Dr. Peter Bythrow, MASINT Chief Scientist at DIA/National MASINT Office, spoke on the question: “On the future of MASINT: independence or annexation?”. To provide a basis for his discussion, MASINT was defined as a measurement and signature intelligence branch which serves to detect, track, identify or describe the signatures (distinctive characteristics) of fix or dynamic target sources. This often includes radar intelligence, acoustic intelligence, nuclear intelligence and chemical and biological intelligence. Dr. Bythrow made sure the audience understood that MASINT is made up of six major disciplines, but the disciplines overlap and intertwine. Also, although within the Intelligence Community the Directorate of Science and Technology of DIA is the central agency for MASINT, other agencies such as CIA, NSA, and NRO also have MASINT programs. Thus, it is very difficult for MASINT to be considered independent because of its dependence on support from other areas for its outcomes and funding due to the perception of duplications. For MASINT to survive in the future, Dr. Bythrow said management must improve, motivation for MASINT must be made, and funding must increase.

Dr. Bythrow stressed the following points:

1. Strong support is needed from the GDIP because for a decade MASINT has not received sufficient support needed to maintain and increase capabilities to meet future threats.
2. The Functional Manager, the Director of DIA, must lead the fight on the hill to obtain the needed support and explain what additional MASINT funding will provide in terms of increased capability.
3. The Functional Manager of MASINT must give it a prominent role, and DIA should be able to determine what other agencies are doing that is really MASINT but not called that?
4. Efforts to inform policy and decision makers on the unique capabilities of MASINT must be made. For example, MASINT is the only capability that can tell if a nuclear event has occurred.
5. Funding is needed to develop new equipment and techniques to counter future threats and cover new areas such as Africa and China. As an example, he discussed a new threat weapon system, a hypersonic glide vehicle- with speed and flight capabilities that could not be detected with our present collection system.

PATRIOT’S CORNER

UPDATE: Jean Knighten’s interment at Arlington National Cemetery is scheduled for Thursday, June 26 at 2 PM. Attendees are asked to be at the Administration Building 30 minutes prior to the service. The Admin Building is reachable by taking the road going west from Memorial Bridge.

Mr. Fred B. Reynolds Jr., who passed away on April 28, 2014, was assigned as a Supervisory Program Analyst in the Office for Strategic Planning, Policy, and Performance Management. Mr. Reynolds began his career with DIA in January 2002, after retiring as an officer in the United States Army. He came to the Agency as a Disaster Preparedness Planer, and later spent the majority of his career in the Office of the Chief Financial Officer. He enjoyed reading, golf, working on his car, and felt that we all need to spend more time acknowledging how lucky we are to work at DIA. Mr. Reynolds is survived by his parents and his wife, Laurie J. Conway. Letters and cards may be sent to 4863 Mariners Court, Box 39, Galesville MD 20765.

Fred’s interment will be in Albany, GA; date to be announced later.

