

DIAA LOG Defense Intel Alumni Association

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View from the President

Dear DIA Alumni,

At our 12 January board meeting the board reluctantly accepted the resignation of Andrea Arntsen as our president. She has guided DIAA with exceptional dedication, hard work, and effectiveness. Thanks to a provision in our recently revised by-laws, we will not lose her expertise. As President Emeritus, Andrea has agreed to serve the board as a non-voting member. The board also accepted Joanna Esty's resignation. Joanna will continue to serve as a member of our Advisory Board and Events Committee. We will miss her energy and creativity.

The board welcomes its three new members, Pat Duecy, Wilmya Goldsberry, and Judi Demulling. We're looking forward to their fresh ideas and contributions.

The board put off until June the selection of a president to replace Andrea. I'll fill in as interim president until then and will be assisted by an Executive Committee created in the new by-laws. Serving with me on this committee will be Pat Duecy and George Souza.

Our new by-laws provide also for assistants to the Treasurer and Secretary. They will not be board members, but will attend board meetings, help with the work, and fill in for absent principals. Lance Burton has accepted the assistant treasurer job. The assistant secretary will help Emmy Combs record board meeting minutes and publish the DIAA Log. If you're interested in this job, please send a note to newsletter@diaalumni.org.

Wilmya Goldsberry will replace Joanna as Membership Committee chair. This is a very big job. If you have time and energy to devote to recruitment (and membership issues) please send a note to <u>membership@diaalumni.org</u>.

The membership committee also coordinates DIAA's participation in DIA's Combined Strategic Intelligence Training Program. This program bridges international boundaries. It brings foreign officers to Washington for seven weeks to study at the DIAC. An article in this newsletter explains the program and tells how DIAA members can apply to sponsor a foreign student.

I'll keep the position as chair of the newly-formed Events Committee during my brief term as interim president. Bill Wetzel arranges DIAA luncheons. Joanna Esty finds speakers on Latin America. Barbara Mays, a serving DISL, fills DIA's senior position on the board and coordinates DIA events. Lance Burton links us to foreign area officers. He also officiates at DIAA wine tastings. The Events Committee needs members to find speakers on the Middle East, Europe, and, as the

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View from the President (con't)

Brits say, Rest of World. If you want to do any of these, please send a note to <u>president@diaalumni.org</u>.

On 11 May, DIA will sponsor our first "Halfway" Day. This year, it will feature a Secret/NOFORN briefing on the wars and worldwide threat. We're calling it Halfway because it is scheduled mid-year between the September Homecomings. DIA may be able to issue Civilian Access Cards to DIAA members before and after the program. Details will be posted on DIAA's website and DIAA Admin will send you email notice.

To come to Halfway and Homecoming, you must have a personal history statement that's no more than ten years old on file with DIA. If you're not sure that you're up to date, ask admin@diaalumni.org to check your security status. DIA needs your updated SF-86 by 6 April if you want to attend Halfway on 11 May. If you need to update, you can download an SF 86 at www.opm.gov/Forms/pdf_fill/sf86.pdf. DIAA recommends sending the completed document by Fax to: Kelley Worthy at 703-907-1747. If you use regular mail, send it early enough to give DIA fifteen more days for processing.

Mail to: Defense Intelligence Agency 200 MacDill Blvd Washington, DC 20340-5100 ATTN: CLAR, Kelley Worthy, DAC-3 This is important. You can't come to Halfway or Homecoming unless your personal history is up to date, you hold a DIA clearance, or you have a clearance that can be certified to DIA

Please visit our website at <u>www.diaalumni.org</u>. You recently got, or shortly will get, a user ID and password to our Members-Only section. Please give it a trial run and recommend improvements by emailing admin@diaalumni.org.

National Intelligence Journal Vol 1 No 1 has been published and will be sent to DIAA subscribers shortly. The Journal's editorial board is looking for articles and book reviews for Vol 2 No 1. If you would like to contribute, see Call for Papers on the NIEF website. Go to <u>http://www.niefoundation.org</u> and click on Publications.

There's an article in this newsletter about our participation in DIA's 50th anniversary celebration. George Souza has the lead. Read it, get energized, and volunteer. Also in this edition, board member John Clark reports on DIAA's role in DIA career training and mentoring. If you want to help out with either program, tell admin@diaaalumni.org.

To assist board members, or work on DIA's fiftieth anniversary, or volunteer for the career training and mentoring programs, you'll need DIAC access. If you take one of those jobs and your SF 86 is up to date, DIA will give you a Level-3 (Secret) badge.

> Regards to all, Marty Hurwitz, Interim President

<u>DIAA Calendar</u>				
Tues 23 February	Forum	Alpine Restaurant		
Wed 24 March	Spring Luncheon	Mt. Vernon Inn		
Tues 20 April	Forum	Alpine Restaurant		
Tues 11 May	Halfway Day	DIAC		
Tues 25 May	Forum	Alpine Restaurant		
Tues 22 June	Forum	Alpine Restaurant		
DTBD July	Joint Forum	DACOR-Bacon House		

Upcoming Events

<u> 23 February – Forum at Alpine Restaurant in</u> <u>Arlington</u>

Dr. Jon Wiant, Adjunct Professor of Intelligence Studies at the George Washington University will speak at this month's Forum on "Imaginative Writing --- The World of Fabricating Intelligence." Dr. Wiant also lectures at the Intelligence and Security Academy. He held the Department of State chair at the National Defense Intelligence College. He retired from the Department of State as an SES-5 after 37 years as an intelligence officer. Before retiring he also served as Assistant Inspector General for Security and Intelligence Oversight, Chairman of the National HUMINT Requirements Tasking Center, Senior Advisor for Policy to the Assistant Secretary of Defense (C3I), Deputy Assistant Secretary of State in the Bureau of Intelligence and Research, and Director for Intelligence Policy on the National Security Council. He is on the Studies in Intelligence Editorial Board. In Vietnam, he was Base Chief for the Joint Technical Advisory Detachment in Hue. To make a reservation for this event send an email by Tuesday 16 February diforum@verizon.net.

<u> 24 March – Spring Luncheon at Mt. Vernon Inn</u>

<u> 20 April – Forum at Alpine Restaurant in Arlington</u>

Our speaker at the April Forum will be US Army Col. Mark Wilkins, JCS J5, who will speak on South American security issues.

<u> 11 May – Halfway Day at DIAC</u>

This special event, hosted by DIA's Office for Congressional and Public Affairs, will feature a worldwide intelligence update, briefing on DIA's Mentoring program, lunch in the Bowman Room, and an opportunity for members to get a Civilian Access Card if they have not already done so.

25 May - Forum at Alpine Restaurant in Arlington

Mr. Alan Kieswetter, a retired Foreign Service officer, will speak on Political Islam at the May Forum. He previously spoke at our July 2007 Forum. Kieswetter teaches courses on Islam and the Middle East at the National Defense Intelligence College. He retired in 2003 as Deputy Assistant Secretary of State in the Near East Bureau after 36 years in the U.S. Foreign Service.

Sound Off

This is your chance to let DIAA and fellow members know what you are thinking. We solicit your opinions, comments, complaints, and suggestions. We'd like to hear from you regarding your life post-DIA. What are you up to? Where have your been lately? Any favorite restaurants/books/ movies to recommend? Please send your contribution to <u>newsletter@alumni.org.</u>

Joanna Esty, a frequent book review contributor, was incorrectly identified in our last issue. She is the President of the InterAmerican Defense College Foundation and not President of the InterAmerican Defense Board Foundation.

Past Events

<u> 17 November – Fall Luncheon and Annual Business</u> <u>Meeting at Mt. Vernon Inn</u>

Jonathan Brookshire of the Joint Intelligence Task Force – Counter Terrorism (JITF-CT) was the featured speaker at our Fall luncheon and annual business meeting. The event was attended by 48 of our members and their guests.

At the business meeting, the annual treasurer's report indicated that our bank balance was \$4878 with slightly less than half a liability for providing the National Intelligence Journal to members who paid for it in the past. Bottom line: DIAA is fiscally healthy and the board is carefully watching expenses. Three new Board members were elected: Pat Duecy, Judi Demulling and Wilyma Goldsberry.

<u> 1 December Forum</u>

An audience of 34 heard Dr. Max G. Manwaring speak on Latin American *Guns, Gangs and Ganja* (Drug) Wars at the Forum on 1 December held at the Alpine Restaurant in Arlington. Dr. Manwaring is a professor on Military Strategy in the Strategic Studies Institute of the U.S. Army War College. A retired Army colonel, he held the General Douglas MacArthur Chair of Research. Previously he served in the US Southern Command and the DIA. He taught at Dickinson College and Memphis University. Dr. Manwaring is the author and coauthor of several

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publications dealing with Latin American security affairs, political-military affairs, insurgency, and counterinsurgency. He holds an M.A. and a PhD In Political Science from the University of Illinois, and is a graduate of the U.S. Army War College.



Dr. Max Manwaring addresses DIF on 1 December

Manwaring explained that the gang phenomena in Latin America is a serious threat. Members of gangs cannot be stereotyped – they have a new "clean" (no tattoos) look. Their political agenda is to achieve full-scale control of people and territory. Gangs have gone through three stages of development. In their earliest manifestation, they offered "protection" to people, businesses, and institutions. The second generation engaged in criminal behavior and drug dealing. The third generation has evolved into cartels run by war lords or "feudal kings." Mexico has two states that are entirely controlled by drug cartels. Drug smuggling is a huge business as 75% of illegal drugs enter this country by way of Mexico. Cartels seek to control government so they can conduct their operations without interference. Community values are lost to gang values.

The best tool to combat gangs is to get rid of corruption and foster good government. Security begins with effective rule of law. What is worrisome is the realization that twothirds of the world suffers from lack of good governance. Manwaring said that in order to combat the cartels we must understand their modus operandi. He commented that prisons have become "graduate schools" for gangs.

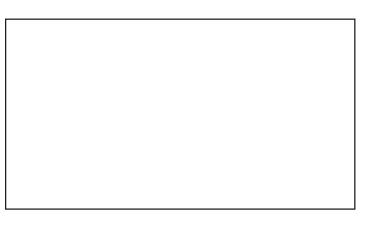
26 January Forum

John Moore was the featured speaker at the 26 January Forum held at the Alpine Restaurant. There were over 50 attendees to hear Moore's informative update on the Middle East after President Obama's first year. His talk covered the Mideast peace process, Iraq, Iran, Yemen, the on-going battle with Islamic terrorists, and the U.S. standing in the region.

Moore retired from the Defense Intelligence Agency in 2000 after 32 years as a Middle East analyst and manager of analysts. From 1992 until his retirement, he was DIA's senior expert for the region serving as the Defense Intelligence Officer for the Middle East, South Asia, and Terrorism. He was twice awarded the Director of Central Intelligence Distinguished Service Medal. He has been a witness at the International Court of Justice in the Hague. He serves now as Senior Mentor to DIA's Middle East North Africa Office.



John Moore addresses the audience at the January Forum



CONTENT RESTRICTED		
FROM WEB VIEWING		

DIA's 50th Anniversary

DIA has started to plan for its 50 Anniversary. In the fall of 2009 the Director signed a CONOPS outlining the special events that will commence in October 2010 and culminate with a week of activities in September 2011. Briefly stated, the events will cover DIA's history by decades and describe the challenges, changes and accomplishments during the 60s, 70s, 80s, etc. Other special events will include DIAC and Pentagon displays, open houses, and panel discussions on intelligence challenges. On 6 August 2011, DIA will host a family picnic featuring food, activities and family member tours of the DIAC atrium area. The final week of the celebration will be from 25-29 September 2011 and will include displays, events and seminars on DIA history, and current and future operations. Selected prominent events will include:

- A 50-year dedication ceremony. A grove of 50 flowering trees will be planted.
- A Senior Military Intelligence Officers Conference on the accomplishments and future of defense intelligence.
- A lunch for foreign dignitaries.
- An awards ceremony for 10 selected "DIA Leaders" who have made extraordinary contributions to the advancement of the agency. Former Directors and DIAA will participate in a follow-on awards reception.
- A Former Directors event.
- Significant attendance by distinguished visitors from the U.S. Congress and other defense and U.S. Intelligence Community components.

There will be a key public relations component to the 50th Anniversary celebration for both internal DIA and wider U.S. public consumption. Some key features include:

- A DIA public relations video
- Collaboration with the Discovery Channel to produce an unclassified television program regarding DIA past and current successes and activities
- Design and temporary use of a DIA 50-year seal for letterhead and celebration materials.
- Publication of a pictorial book celebrating DIA history, leaders and accomplishments and its roles, missions, and future.

DIAA has been asked to participate in the planning and execution and asked to help compile historical and commemorative materials, interviews and recollections. George Souza is the DIAA representative to the DIA 50th Anniversary Planning Committee. He has been joined by Judi Demulling, Pat Hughes, Fred King, Barbara Duckworth, Dennis Martin, Russ Burns, and Mike Amowitz. More volunteers are needed to participate in the decade planning committees. Please contact George, any

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DIAA board member, Deb Davis (Alumni admin) or any of the other members who have volunteered and offer your services or expertise for one of the decades. Contact information can be found in your membership directory or online at <u>www.diaalumni.org</u> in the member's only section. DIA's 50th Anniversary Celebration promises to be an experience for which all in the DIA family, active and retired, can be rightfully proud.

World War II Memorial Flight by Dr Tom Loyd

On 23 September, I helped arrange and host a tour of Washington DC for 40 WWII Veterans from my hometown. Their day began at 3 AM with a bus trip from Beardstown, IL to St. Louis, Missouri where they caught their flight to Washington DC. My hometown friend, Jerry Zillion, and I arranged for the USO to greet them at Reagan National Airport where they viewed a water display by the airport firefighters. After helping them on the tour bus (15 of them required wheelchairs) we were off to Arlington National Cemetery for a wreath laying ceremony at the Tomb of the Unknowns.

A number of volunteers, including the Mayor of Beardstown, Bob Walters, accompanied the veterans. Mayor Walters and VFW Post 1239 were instrumental in raising money for their trip and making the visit a success. I felt a special affinity with them because my father (Co. C, 17th Tank Battalion, 7th Armored Division, 3rd Army) was killed in action in March 1945. My wife, Lindsay, was instrumental in the success of the tour. A real trooper, she pitched in the entire day, seeing to it that all of the veterans were well attended and had anything they might need to make their visit enjoyable.

After the Tomb of the Unknowns we made a stop at the Iwo Jima Memorial which commenorates the flag- raising by marines on Mt. Suribachi. Then we were whisked off to lunch at the Channel Inn for a much needed hot meal. The veterans had eaten very little since 3 AM, and it was now noon so the meal was greatly appreciated. The only glitch in our planning was that no food had been arranged before they boarded the plane in St. Louis. Then we forgot the water and soft drinks we needed for the bus. All in their 80's and 90's, they were hungry and thirsty, but they never complained.

After lunch we sped off to the WWII Memorial. As we wheeled the many veterans around the Memorial, they were surprised by the number of people who stopped and thanked them for what they had done in WWII. That and the laying of the wreath at the Tomb of the Unknowns were the highlights of the day for them. Next it was the Franklin D. Roosevelt Memorial, and then off to the



Beardstown VFW members lay a wreath at the Tomb of the Unknowns. Tom Loyd is visible on the left, over the left shoulder of the veteran who has his hands on the wheelchair. His wife, Lindsay Loyd is above the veteran in the wheelchair.

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Lincoln, Vietnam, Korean, and Women in the Military Services Memorials.

It was a great day for the Veterans, many of whom had never flown on a jet or visited Washington DC. They were given a warm send off by Illinois Congressman Aaron Shock (R-IL), who helped arrange for box lunches on the plane ride home. He also took time to visit with all of the Veterans. On their ride home, they were met at the Cass County line and given a police escort home, flashing lights and sirens ablaze. A group of over 100 citizens were waiting to greet them as they arrived back home at VFW Post 1239. It was 11 PM. They had been underway since 3 AM, and they were all still going strong. They were the Greatest Generation!

Submitted by: Dr. Tom Loyd. Tom retired from DIA in 2003 after a 24-year career. His earliest assignments were with US Army Intelligence as a HUMINTer at various locations in Germany. Following an assignment at the NGIC in Charlottesville, Tom joined DIA as a Regional Desk Officer in DH. He was the DIA Senior Command Representative to NATO from 1995-98. Currently, he is a consultant with DynCorp International (Phoenix Training Center).

DIAA Support to the DIA Leadership Continuum

The DIAA is providing support to the recently revamped DIA Leadership Continuum. DIA/HCL-2 has taken a blended approach to learning and development of leaderships skills across all bands and senior executive levels. This collaborative leadership development consists of five leadership courses, from the Searchlight (Band 1-3), FrontLine (Band 3-5, new supervisors), CornerStone (Band 4-5), GEMSTONE (Band 5, Supervisors/Managers), and VanGuard (DISES/DISL). Three DIAA members formed a panel 3 Feb 2010 to discuss their experiences at DIA on how DIA has evolved as an organization, the unique opportunities in a career at DIA, and the potential pitfalls in a career as a DIA leader. The CornerStone Course is held at the Navy Yard, in the Conference and Catering Center.

In addition, DIAA provided a speaker for the Mid-Career Training program held in the DIAC. The focus of this course is to provide information to DIA employees on career and financial decisions they will face in the remaining portion of their career. The DIAA volunteer provided a preview of the transition to the civilian world either working full time or part time, or fully retired. The purpose was to explain the view of the corporate world, and what companies are looking for in experienced employees.

To support the DIA Leadership Continuum and the Career Planning courses, the DIAA is establishing a DIAA Leadership and Mentoring Committee with John Clark, and Bill Wetzel heading it up. The goal is to have a pool of volunteers for each Leadership course, and to provide talking points for DIAA speakers at these courses. Since each course has unique requirements, the goal is to have speakers of various backgrounds present to specific courses. The senior level GemStone course will be led by LTG (Ret) Pat Hughes, former DIA Director, and will consist of a fireside chat by former DIA/DRs, or Deputy Directors, and will cover the awareness of, and insight into, the unique opportunities, and potential pitfalls involved in a career as a DIA leader.

New Opportunity for DIAA Members: Sponsoring Foreign Officers

DIA's Combined Strategic Intelligence Training Program (CSTIP) is a seven-week program for international military officers and defense civilians assigned to intelligence duties in their respective countries. This quarterly training includes four weeks of classroom instruction, one week of special seminars, and two weeks of information programs designed to expose them to the United States government, military, and intelligence. As a DIA employee, you may have sponsored one of these participants, inviting them to explore life beyond Bolling AFB with you and your family/friends. The impression that these CSTIP officers gain outside of the CSTIP course continues to influence them throughout their career which usually remains intertwined with the US as attaches or in leading their military.

As a DIAA member, you now have the opportunity to volunteer to sponsor again! If you are interested, please let DIAA know by contacting membership@diaalumni.org AND watch your emails for the list of available countries each quarter. Most communication is via email because of the timeliness, so if you don't have ready email access, please let DIAA Admin (and membership) know so that we can work out a way to contact you.

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This program began in January with the following countries: Belgium, Bosnia-Herzegovina, Bulgaria, Czech Republic, Denmark, Estonia, Hungary, Italy, Japan, Macedonia, Malaysia, Malta, Oman, Pakistan, Poland, Romania, Sweden, and Tunisia.

Book Reviews

Intelligence Analysis: How to Think in Complex Environments by BGen (Ret) Wayne Michael Hall, former USFK J-2), and Gary Citrenbaum. Forward by LTG (Ret) Patrick Hughes.

Gen Hughes, in his forward, states that— What Mike Hall has done is something many others have aspired to do, but few have accomplished: He has set forth an impressive collection of ideas, and concepts, and the mechanical detail of how to undertake the attendant functions – in a way that resembles the kind of enduring thoughts and wisdom that is the "stuff of principles," those dependable enduring precepts that guide us through our endeavors.

His work is encyclopedic – and provides both gritty detail and broad substance for the art and science that we call 'analysis.' He provides the framework for "critical thinking" that is brilliant. He deals with the idea of "complexity" – a construct that contemporary conditions and circumstances compel us to come to grips with – in a realistic and utilitarian way. He discusses "analytic conditions" with rare candor and insight, and one immediately understands that he has "been there and done that."

This book is a must read for the intelligence professional. It is the culmination of 40 years of study, research and actual all-source analysis in some of the most critical environments. It pulls together the theoretical and conceptual foundations of modern intelligence analysis. It thus provides the expert guide for rethinking intelligence analysis and understanding the true nature of the operational environment, adversaries, and the populace.

Extreme Measures by Vince Flynn. Reviewed by Ms Joanna Esty, Member DIAA Board of Advisors

December brought a Christmas card with a note from a former Defense Attache boss telling me to read <u>Extreme</u> <u>Measures</u>, stating that this book showed the author had

really good insight into how the military and intelligence agencies worked. With that in mind, I began reading Vince Flynn's 2008 book. In this fast-paced fiction piece, the CIA detected and intercepted two terrorist cells, but a third cell led by a maniac obsessed with becoming the new leader of al-Qaeda is preparing to attack the US. The book balances the terrorist cells' preparation, insertion and execution against CIA undercover agents Mitch Rapp and Mike Nash racing against this ticking clock, bureaucracy and Congress. The book is peppered with language, landmarks, and insights into how various IC agencies work which add to its authenticity.

Vince Flynn's website states:

Read by current and former presidents, foreign heads of state, and intelligence professionals around the world, Flynn's novels are taken so seriously one high-ranking CIA official told his people, "I want you to read Flynn's books and start thinking about how we can more effectively wage this war on terror.

Interesting PBS Series

The Great Decisions in Foreign Policy television series, produced by the independent Foreign Policy Association, is now airing on PBS stations nationwide. This award winning series gives armchair diplomats in-depth analysis and expert opinion on the ten most critical global issues facing America in the year ahead. With host Ralph Begleiter, former world affairs correspondent for CNN.

2010 episodes include, "Power, Politics and the Persian Gulf," a bird's eye view of the world's most volatile region, "The Dark Side of Globalization," a look at global organized crime, and "Red Army Rising," which examines China's rapidly growing military.

Featured guests in the 2010 series include:

United Nations Secretary-General Ban Ki-moon World Bank President Robert Zoellick EU Foreign Policy Chief Javier Solana Actress and Goodwill Ambassador Mira Sorvino STRAFOR founder and CEO George Friedman New York Times Columnist Nicolas Kristof

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Bereavement Support

The DIAA Board of Directors is working with DIA/HC to initiate a capability to provide support to deceased DIA members' families. The details are being worked out but DIAA would notify its members when former DIA employees are ailing or have died. DIAA volunteers would attend visitation or memorial services as appropriate. Many of us have lost DIA comrades but have not found out until much later. This initiative would establish a notification network, coordinate attendance at a memorial, and most importantly show our respect to a comrade and his/her family. DIAA is now seeking volunteers to coordinate the notification process and to represent DIA at memorial services. Please respond to admin@diaalumni.org and tell us what roles or responsibilities you would be willing to support. Gen Hughes and John Clark will be coordinating this effort for DIA personnel, with full coordination with the DIA.

Welcome New DIAA Members

Billy Bingham Carla Christiansen Michael Herman Daniel Glenn Scott Dennis Spirek

Editors' Comments

- As always, we welcome your feedback and suggestions via <u>admin@diaalumni.org</u>
- What have you been up to lately? We'd love to hear news from fellow retirees and we welcome contributions from our readers. Articles sought include: Your life post-DIA; book, movie, or restaurant reviews; upcoming events of interest; volunteer opportunities; recommended websites; financial tips for retirees, etc. Book reviews on relevant topics are especially sought (intelligence, foreign and military affairs, etc.).
- We solicit members to send us summaries of their favorite memories of their career at DIA. Contributions will be published in future Log editions.

Thank you for your attention gentle readers!

Your editors, Emmy and John

2010 DIAA BOARD OF DIRECTORS Martin Hurwitz-Interim President and Events Committee

Wynfred Joshua Vice-President George Souza V-P, Executive Committee, and 50th Anniversary

John R. Clark Newsletter & Mentoring

Judith Demulling Events Committee

Wilma Goldsberry Membership

Rod Medford Treasurer Emmy Combs Secretary& Newsletter

Pat Duecy ExecutiveCommittee

Patrick M. Hughes Strategic Planning

Andrea Arntsen President Emeritus (non-voting)

Barbara Estock Mays - DIA Outreach Programs Lucille Cuffy - DIA Representative Jim Davidson

Webmaster

Martin Hurwitz Defense Intelligence Forum

Bill Wetzel Events Committee & Luncheons

Joanna Esty Board Advisor & Events (non-voting)



DIAA Membership Application 2010

NO
NO NO
NO

Annual Membership Dues: \$35 Donation: 535 Total Amount 535 Please make checks out to DIAA, Inc. and mail to: DEFENSE INTEL ALUMNI ASSOCIATION, INC. 256 Morris Creek Road, Cullen, Virginia 23934

Questionnaire for National Security Positions (SF-86) and give it to DIA. You can access the SF-86 on-line at:

http:www.opm.gov/forms/pdf_fill/SF86.pdf

Phone: 571.426.0098 Email: Admin@diaalumni.org www.diaalumni.org

If you know an individual who you think would like to join DIAA, Inc., please provide name and address.