



Monthly DIAA Log

July 2013

DIAA HOMECOMING UPDATE

NOTICE: The date for the Annual DIAA Homecoming has shifted from 26 September to Wednesday 25 September. All Homecoming events will take place in the DIA Headquarters Building starting at 0730. In addition to scheduled Homecoming activities, we are also invited to attend the DIA Torchbearer Award Ceremony and reception. Former DIA Directors and other seniors will also be hosted by DIA on 25 September.

Attendance at DIA's classified events (such as the Annual Homecoming) depends on retiree's having an up-to-date SF 86-Security Questionnaire on file with DIA. The SF-86 must be current within the past 10 years and its data must meet DIA's satisfaction in order to gain entry to events that involve Secret level information. If you do not want to attend such events, you do not have to do anything. If your investigation is out-of-date and you want to attend, you will have to fill-out a Questionnaire for National Security Positions (SF-86) and give it to DIA. You can access the SF-86 on-line at: http://www.opm.gov/forms/pdf_fill/SF86.pdf

DIAA has personnel available who are familiar with DIA security guidance to provide assistance or answer questions prior to submission the SF-86. Contact: admin@diaalumni.org.

DEFENSE INTELLIGENCE AGENCY RECOGNIZED AS BEST DIVERSITY COMPANY FOR 2013

The Defense Intelligence Agency (DIA) was recognized by readers of *Diversity/Careers in Engineering & Information Technology* magazine as a 2013 Best Diversity Company. For the past seven years, *Diversity/Careers in Engineering & Information Technology* magazine has surveyed readers and website visitors to determine those federal agencies and private companies doing the best work in support of diversity. The June/July print and online issues of the magazine will list the organizations that readers ranked at the top for their support of minorities and women, their attention to work/life balance and their commitment to supplier diversity. DIA's achievement reflects on the dedication of the agency to foster an inclusive and diverse environment for its employees.

OMAHA BEACH BY LARRY CROON

I wish to share my recent visit to France, and recommend to those who have not yet visited the Normandy Beaches — attempt to do so. One cannot fully perceive the scale and scope

of the Allied Invasion, without personally viewing the enormity of the geography engaged. I fear the legacy of the “Greatest Generation” may be forgotten unless our younger citizens are reminded of the sacrifices of these Americans. I was surprised to discover the French have not forgotten, to include their young.

The journey had special meaning for me, given the context below:

As a young Lieutenant, my father was a member of the 146th Engineer Combat Battalion, and, a member of Gap Assault Team #1, which landed at 0633 on D-Day in the DOG WHITE Sector of Omaha Beach. They were successful in clearing obstacles and blowing a hole in the seawall, despite heavy casualties, allowing American Forces to move forward up the bluff and counterheavily defended German positions in the area surrounding Vierville-Sur-Mer. For their actions, the 146 ECB received the Presidential Unit Citation as well as the Distinguished Service Order of the British Empire. Remarkably, my father went on to win Five Battle Stars from Normandy to Pilsen, Czechoslovakia, but said very little about what he had seen. He passed some time ago, before I could encourage him to return.

D-Day was no exception to the fact that military operations rarely unfold according to plans. Mistakes compounded and it was only the courage, physical stamina and creativity of American soldiers that enabled the ultimate success on Omaha Beach.

On the practical side, believe it best to station your Normandy visit in Bayeux, given its proximity to the critical D-Day locations and the American Military cemetery at Coleville-Sur-Mer. While there, take time to view both the Bayeux Tapestry and Cathedral. The locals will appreciate your attempt to speak some of the basic French phrases, but given the numbers of American visitors, it's easy to conduct business in English with merchants and at restaurants.

Your journey will no doubt begin at Paris-Charles DeGaulle. Take a few days to acclimate and enjoy some of the major sights in one of the world's most scenic cities. Prioritize the major tourist attractions you may wish to visit. Same for the Louvre, select the “biggies” you wish to see; otherwise, you could

SAVE THE DATE

16 July 2013 - [Defense Intel Forum](#)
20 August 2013 - [Defense Intel Forum](#)
25 September 2013 - [DIA Homecoming](#)
November 2013 - Annual Business Meeting - TBD

wander aimlessly for two weeks. The French drive on the right, with modern road systems outside Paris, yet maneuvering in Paris could be too much of a challenge with little parking and thousands of motorcycles, along with different rules of the road. A good option is to take the train to Normandy, a comfortable 2 hour ride. While in Normandy, I strongly recommend hiring a Professional French Tour Guide to tailor your visit in an efficient manner which will include transportation. Oh yea, always carry rain gear.

DEFENSE INTELLIGENCE FORUM

On 16 July, Mr. Jeffrey Alan Berkey will speak on “Counter surveillance: Keeping Your Secrets Your Own.” This presentation will discuss how tools often associated with securing our personal safety can also be used by individuals for nefarious purposes. This discussion will consider the range of the surveillance threat and tools used to provide counter surveillance and privacy protection. He will bring some devices and provide handouts to provide a clearer understanding of this threat.

Berkey is a Human Resources Manager for Professional Maintenance of Indiana which works in conjunction with American Sound Masking. These companies provide commercial and industrial sound reduction devices for business applications and distribute Electronic Surveillance Countermeasures devices for the U.S. Department of Defense, Homeland Security and U.S. Embassies Worldwide. Mr. Berkey received a B.A. degree from Bob Jones University and is enrolled in an MBA program at the University of Indianapolis.

For additional information email to diforum@diaalumni.org.

MENTORING

In December 2012, the DIA Director approved an updated DIA Instruction on mentoring. As a result, there has been an increase in DIA-sponsored programs that highlight how mentoring can support career development, leadership and training objectives, as well as foster an environment of collaboration, continual learning and competency development. Two types of events have promoted the value of mentoring: the first was a panel discussion in January 2013 in recognition of National Mentoring Month, the second is a permanent block of discussion in the new employee orientation program (called “Touchstone”) that introduces employees to the concept and value of mentoring. DIAA members participated in both of those events – as the request of DIA.

On 25 January, DIA hosted an afternoon panel in the Tighe Auditorium that was broadcast to the Commands and to the desktops of DIA personnel. Mr. David Shedd, Deputy Director, delivered the keynote address on the value of mentoring for both mentors and mentees; why mentoring can help build a career at DIA and in the IC and his personal experiences with mentoring. Mr. Paul Batchelor then moderated a panel that included three

current employees (two of them were at the Commands) and two alumni members (Bill Huntington and Barbara Duckworth). He asked the panel members to provide their views on the challenges of starting, maintaining and ending mentoring relationships and to provide examples of the type of issues that mentees typically last. There were about 100 employees in the auditorium. Once they realized that the panel members all had different views on mentoring, they were enthused that there was real value in the panel and started asking lots of direct questions. It was a lively session and even though it was a snowy Friday afternoon, it lasted for the entire length of time.

The Touchstone program is the one-week orientation for new employees. It includes a block of time where mentoring is discussed and the employees get to participate in “speed mentoring” discussions with current DIA personnel and DIAA volunteers. Each session usually has two DIAA members. To start the discussions, employees view a video on mentoring that was produced in-house and that features current DIA employees who talk about their mentoring experiences. Don Mathis, one of the DIAA Board members, is interviewed in the video. After that, the speed mentoring begins. The mentors move between tables with about 8 employees at each table. The mentors kick-off the conversation by providing their thoughts on or experiences with mentoring. Once the ice is broken (yes, just like speed dating), the employees are eager to ask for advice about networking, career mobility and how to succeed at DIA). In the past months, employees have frequently asked about how you move from one career field to another, the value of rotational assignments in the Intelligence Community and how to deal with the change and uncertainty of reorganizations and sequestration. As you can imagine, every mentor is able to say they have experienced the same issues – and is able to provide an objective perspective on these topics.

The most common feedback I hear from the mentors is how energizing it is to meet and interact with DIA’s new personnel. It is a very rewarding experience. Some of the other feedback include: 1) the amazing background and skills that DIA is bringing into the agency – these employees are impressive! 2) They’re eager to hear from others about the culture and opportunities at DIA, and 3) they want to know how a mentor can help them and how the relationship with a mentor is different from their relationship with their supervisor.

We have also heard feedback from DIA that they are delighted to have DIAA volunteers with such a range of experiences — people who have been in the military and became civilians at DIA, people who have served in several different directorates, people who have worked overseas and people in management or SME positions. In short, they appreciate the support that the DIA Alumni bring to the program and our willingness to share our experiences with DIA personnel. This is one of the best ways that can interact with DIA and its personnel. We are always looking for additional volunteers. If you are interested, please contact Barbara Duckworth at duck72@verizon.net

Wilson M. Ben

Lt. Col. Wilson M. Ben, USAF Retired, age 61, died Tuesday 11 June. Ben served in DIA/J2 in the Defense Warning Staff in the 2004-2006 time frame. His career covered a span of 27 years to include several overseas tours and deployments in support of Operations Provide Comfort, Iraqi Freedom, and Enduring Freedom before his retirement in 2007. Lt. Col Ben was buried at Ft. Sam Houston National Cemetery with military honors on 19 June. Contributions in his memory can be made to the Romanian Orphanage in care of the Leon Valley Baptist Church in San Antonio, Texas. He is survived by his wife, Hilda P. Ben; two daughters, a granddaughter, as well as two sisters, a brother and two nieces. To sign the online guestbook, please log on to www.sunsetnwfuneralhome.com.

Sheretta English

Mrs. Sheretta English died on 12 June 2013. She was assigned as Chief of Declassification Services to the Office of Records Management and Information Services Division, Directorate of Mission Services. Mrs. English began her DIA civilian career in January 2009. Prior to joining DIA, she served in multiple positions from 1986 to 2007 with the Air Force where she received various awards and recognition. Mrs. English loved to travel, music, and served as a member of the Broad of Directors for a non-profit group, "My Girlfriends House, Inc." which offers mentoring and educational instruction for at-risk teen girls in the DC, Maryland, and Virginia areas.

Mrs. English is survived by her husband, Dorren Mills, two sons and a daughter.

ANA MONTES ARTICLE IN THE WASHINGTON POST MAGAZINE (18 APRIL 2013)

In a recent edition of the Washington Post Magazine, the cover story was on Ana Montes, and her spying for Cuba. The article captures Ms Montes' motivation, ideology, methods for spying, and the results of her spying for Cuba. The full article can be found at <http://www.washingtonpost.com/sf/feature/wp/2013/04/18/ana-montes-did-much-harm-spying-for-cuba-chances-are-you-havent-heard-of-her/?print=1>

A synopsis of Ana Montes' spying can be found in what the prosecutors' charged:

"Montes communicated with the [Cuban Intelligence Service](#) through encrypted messages and received her instructions through shortwave encrypted transmissions from Cuba. In addition, Montes communicated by coded numeric pager messages with the Cuban Intelligence Service by public telephones located in the District of Columbia and Maryland. The codes included 'I received message' or 'danger.'"

The prosecutors further stated that all of the information was on water-soluble paper that could be rapidly destroyed.

During the course of the investigation against her, it was determined that Montes passed a considerable amount of classified information to Cuba's government, including the identities of four spies. In 2007, DIA counterintelligence official Scott W. Carmichael publicly alleged that it was Ana Montes who told Cuban intelligence officers about a clandestine U.S. Army camp in [El Salvador](#). Carmichael alleged that Montes knew about the existence of the [Special Forces](#) camp because she visited it only a few weeks before the camp was attacked in 1987 by Cuban-supported guerrillas of the [FMLN](#).

Carmichael, who had led DIA's investigation of Montes, named Montes as being directly responsible for the death of [Green Beret](#) SGT Gregory A. Fronius who was killed at El Paraiso, El Salvador, on 31 March during the FMLN attack. Carmichael characterized the damage Montes caused to the DIA and other U.S. intelligence agencies as "exceptionally grave," and stated that she compromised a "[special access program](#)" that was kept even from him, the lead investigator on her case.^[4]

In a 6 May 2002 interview with CBS News, former Undersecretary of State [John Bolton](#) stated that an official 1998 U.S. government report with significant contributions by Montes concluded that Cuba did not represent a significant military threat to the United States or the region. Bolton alleged that it was not possible to exclude the possibility that the administration of President [Bill Clinton](#) may have overlooked Cuba as a potential threat because of Montes' influence and the way she shaped reporting at DIA.^[5]

Carmichael further alleged that many in the U.S. intelligence community believed that Montes' penetration of the DIA was not the exception, but the rule, and that the [Cuban intelligence services](#) had numerous spies and [moles](#) within U.S. intelligence agencies.^[4]



ITEMS OF INTEREST

Some of the following links may take you to non DIAA affiliated websites.

[Feds Feed Families](#)

[How to Get in Touch With Loved Ones During a Disaster](#)

[New Intelligence Campus in Bethesda](#)